

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23

SYNOPSIS:

A BILL
TO BE ENTITLED
AN ACT

Relating to Mobile County; to establish a separate and distinct fund within county government to be known as the 21st Century Policing and Economic Fund; to provide for dedicated revenues to the fund; and direct the expenditures for certain purposes.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. This act shall only apply in Mobile County.

Section 2. This act shall be named the Mobile County 21st Century Policing and Economic Act.

Section 3. The public policy of this act is to ensure that the major recommendations of the President's Task Force on 21st Century Policing will be implemented by the Mobile County Sheriff's Office and the Mobile Police Department. As a community cannot sustain economic growth if it fails to maintain public safety within its community, this act will provide the

1 funding to recruit, hire, train and retain only those law
2 enforcement personnel capable of policing in an ever-changing,
3 multi-cultural society and provide the mechanisms to sustain a
4 force capable of meeting the ever increasing challenges of
5 fighting international and domestic terrorism by law enforcement.

6 Section 4. There shall be established within county
7 government and city government a separate, distinct, and
8 segregated funds to be known as the 21st Century Policing and
9 Economic Fund.

10 Section 5. The Mobile County Commission and Mobile
11 City Council shall direct and appropriate, from the monies
12 received by the county and the city pursuant to Section 40-23-
13 191, et seq., Code of Alabama 1975 known commonly as the
14 Simplified Seller Use Tax Remittance Act, an amount to fund the
15 base salary plan adopted by the Mobile County Personnel Board
16 and, annually thereafter, an amount to fund the annual merit
17 increases recommended by the appointing authority. The revenues
18 shall be deposited to the 21st Century Policing and Economic Fund
19 at the time monies are distributed and received by the county and
20 the city from the state.

21 Section 6. The funds in the 21st Century Policing and
22 Economic Fund shall be used by the Mobile County Sheriff and the
23 Mobile Police Department to institute the salary plan for sworn

1 law enforcement, inmate work supervisors, central control
2 specialists, and correctional officers as established by the
3 Mobile County Personnel Board and to adopt and establish
4 practices and policies of state of the art procedures for
5 policing as recommended by the President's Task Force on 21st
6 Century Policing. The sheriff and the Chief of Police shall
7 develop and adopt practices and policies as recommended by the
8 task force and provide a copy of the goals and the training and
9 policies to the Mobile County Commission and the Mobile City
10 Council.

11 Section 7. The Mobile County Personnel Board is
12 directed to complete a biannual salary survey of the three
13 largest municipal police and county sheriff's departments in the
14 State of Alabama. Pursuant to the findings, the Mobile County
15 Personnel Board shall adopt a base salary plan that is based on
16 the median salaries of the pay plans of the police forces
17 referenced above. The Mobile County Personnel Board shall also
18 adopt a schedule for city and county law enforcement merit
19 increases upon successful completion of the training and other
20 requirements of the program with annual merit raises to be
21 granted upon recommendation by the appointing authority.

22 Section 8. The 21st Century Policing and Economic Fund
23 shall be held distinct, separate and segregated from other

1 revenues within county and city government and the governing
2 bodies shall not use any revenue directed herein to supplant or
3 replace any existing or future appropriations for the Mobile
4 County Sheriff's Department or Mobile Police Department.

5 Section 9. The provisions of this act are severable.
6 If any part of this act is declared invalid or unconstitutional,
7 that declaration shall not affect the part which remains.

8 Section 10. This act shall become effective
9 immediately following its passage and approval by the Governor,
10 or its otherwise becoming law.